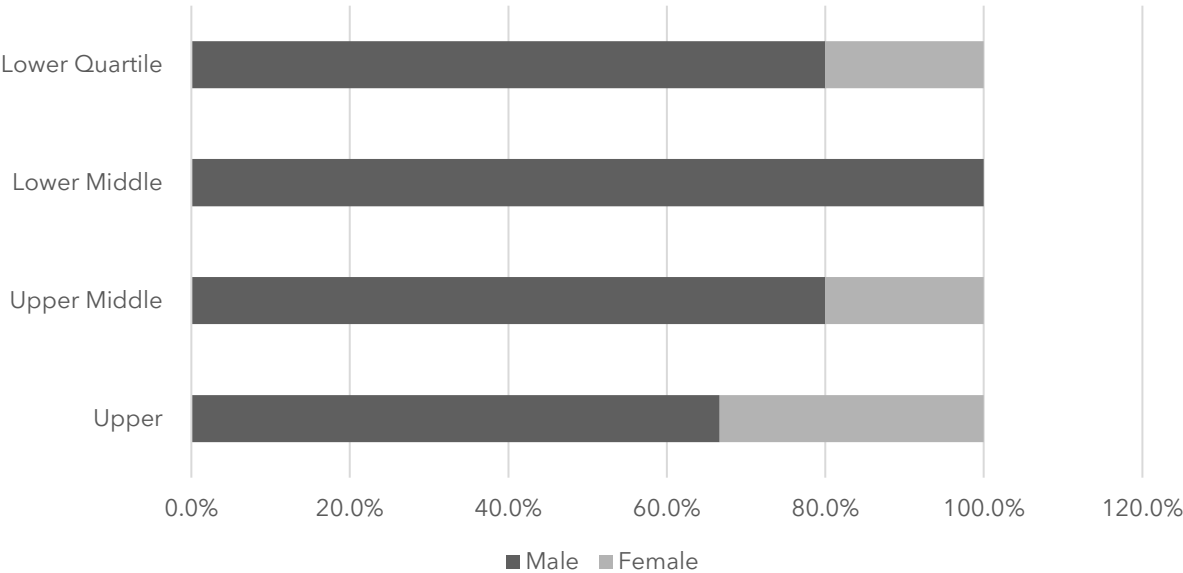


# CORINTHIA LONDON GENDER PAY GAP

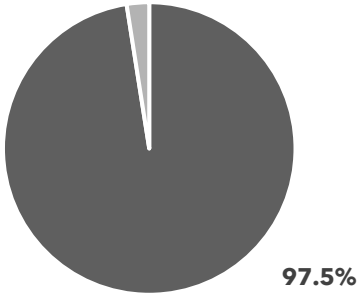
SNAPSHOT 5 APRIL 2020

## GENDER PAY GAP FIGURES FOR FULL PAY RELEVANT EMPLOYEES

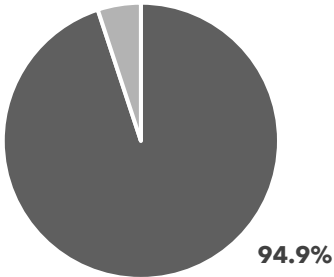


Mean Gender Pay Gap in Hourly Pay	-25.5% (men paid less than women)
Median Gender Pay Gap in Hourly Pay	-45.5% (men paid less than women)
Mean Bonus Gender Pay Gap	30.0%
Median Bonus Gender Pay Gap	57.3%

PROPORTION OF MALES WHO RECEIVED BONUS PAYMENTS



PROPORTION OF FEMALES WHO RECEIVED BONUS PAYMENTS



**Corinthia London is committed to:**

- Promoting under-represented departments to female applications
- Encouraging shared parental leave
- Promoting our supervisory, management and advanced management programmes to our female colleagues to promote continuous development
- Considering flexible working options for female managers/aspiring managers with childcare/elderly care needs
- Promoting positive female senior role models so as to encourage the progression for other aspiring female colleagues