



CORINTHIA

LONDON



CORINTHIA CARES  
*Colleague Benefits*



We understand what is important to you and our benefits offering has been tailored with you in mind.

Our focus is supporting your health and wellbeing and giving you more time with your family and friends.

Our meaningful keepsake gifting is there to say thank you for all that you do as part of our valued team at Corinthia London.







# BENEFITS FOR YOU

## *Every Day*

To save your time on one of those jobs we all prefer not to do, we offer complimentary laundry / dry cleaning of business attire and your uniforms with complimentary repairs and alterations on site.

Unwind on your break in our colleague restaurant, HIVE with complimentary meals, beverages and sweet treats whilst you are on duty at the hotel.

We offer 29 days annual leave including public holidays during each holiday year based on a 5 day working week. That is an extra day added to your holiday entitlement! Also, we will top this up with an additional day after three and another at five years' service! That's another 2 extra days...

We would like you to invest in your future, so we have an auto-enrolment pension scheme with Scottish Widows.





# SOCIAL & EVENTS

So after those many days working together, we also like to have fun together so join us for our regular colleague social events, including our Christmas and summer parties.

Join us in our fun filled themed days  
in HIVE with themed meal offering.

Always a day of festivities at our colleague Christmas lunch in December.

Because you deserve it, a Christmas gift and card just for you.

Something for your little ones, the colleague children's Christmas party.

Pub Quiz evenings with snacks and beverages on us!





# TRAVEL & LIFESTYLE

To experience the blissful wonder of Corinthia for a night with a rate of only £75 including breakfast for yourself and your immediate family.

We also extend this experience to your close friends with a 'Friend and Family Rate' of £150 per night including breakfast.\*

Share an unforgettable dining experience with your family and friends with a 50% discount in our F&B outlets for you and up to 5 guests\*.

Hospitality offers the opportunity to travel the world so explore with discounts across our portfolio of international hotels.

Season ticket loan for your use of public transport, making the commute a little bit easier and reduces the cost.





## TRAVEL & LIFESTYLE

Treat yourself to a hair cut and/or colour at the award winning Daniel Galvin Salon with 50% off full price.

Relax in the tranquil oasis of the spa with a range of soothing treatments and facial therapies at 30% off full price.

Wish to treat that special someone with a gift from ESPA, then please do it with a 25% discount off full price.

If you love cycling to work, keep your bike stored in our underground bike cave.





# YOUR LEARNING

Our aim is to set you up for success, support you whilst developing your skills and to help you achieve your career aspirations.

We will invest in you the same way you do it with us and provide you with access to professional learning and development programmes.

Be sure to share your learning aspirations with your HOD.

Offering accredited training through the apprenticeship scheme which provides professional qualifications and industry skills training.

If you are interested in opportunities to transfer to other CHI properties then we will be happy to explore options with you.

We are delighted to offer complimentary English classes\*.





# LIFE EVENTS

It's your special day so happy birthday from us with a personalised birthday card and ESPA gift.

A day to remember with a special keepsake Corinthia inspired gift for marriages or civil partnerships. Be sure to let us know the date so we can 'save the date'!

We offer enhanced paternity pay which is 2 weeks' leave at 90% of pay for new fathers\*.

We offer enhanced maternity pay which is 6 weeks' maternity paid at 90% of your salary, 5 additional weeks where we will double the weekly statutory payment per week and 28 weeks at statutory maternity pay\*.

Colleagues adopting will receive the same offering.

A luxury baby blanket for your new baby and bundle of joy!  
Be sure to share the news!





# HEALTH & WELLBEING

Fancy a fitness class or gym session after work?  
It's only across the road so sign up for Gym Group Discount:

DOIT membership £27.19 per month with no joining fee,  
gives you access to the Charing Cross Gym.

USE CODE: CORINTHIADOIT

LIVEIT membership £31.00 per month with no joining fee,  
gives you access to up to 4 Gyms.

USE CODE: CORINTHIALIVEIT

Your health is important so why not have a check up as  
we offer free health assessments with Gym Group.

To keep you healthy and safe we will provide a winter flu jabs once a year.





# HEALTH & WELLBEING

We provide monthly complimentary chiropractor sessions.

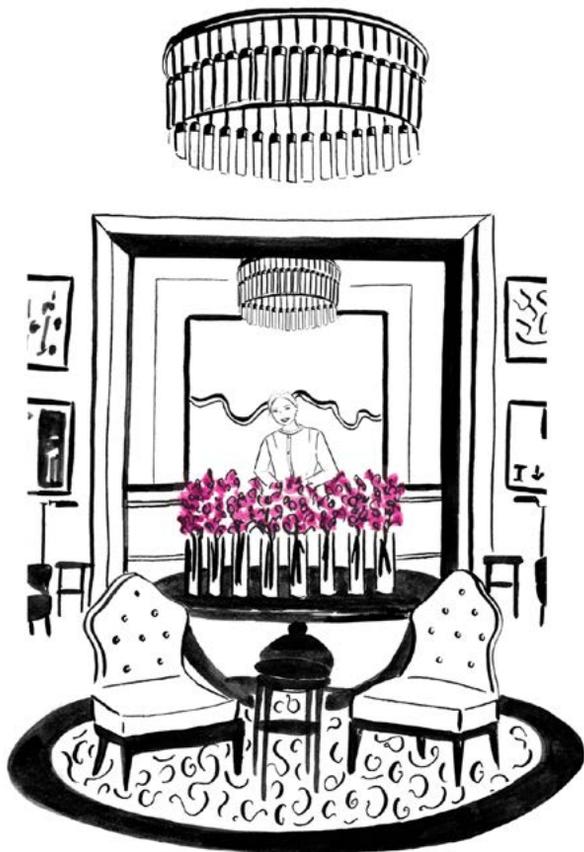
Enhanced sick pay from day one of service up to 10 days full pay per annum.

For those challenging moments in life where you just need to talk we offer a free and confidential Employee Assistance Programme.

Occupational Health support services for complex medical referrals with London General Practice.

Wellbeing is important to us so switch off and join us for our advertised wellness sessions.

We value your financial wellbeing and we will run initiatives with programmes to assist you with being in control of your day-to-day finances.





# RECOGNITION

In those moments when you contribute to uplifting lives of our guests or our colleagues we instantly recognise you with a personalised thank you card from us to you.

Heart of House, Front of House, Star of the Month and Manager of the Quarter colleagues will receive 100 Bonus and a bottle of Laurent-Perrier Champagne for their hard work.

Employees who create a “Magic Moment” will be included for a lucky dip for a very special prize.

The ‘Craftsperson of the Year Award’ will invite the winner to a complimentary week’s sightseeing stay with us in Malta and invitation to our Chairman’s award dinner.





# LENGTH OF SERVICE GIFTS

It is important to us that we recognise every year of service with a 'Length of Service Gift' especially for you.

## **PASSING PROBATION**

A Corinthia London leather wallet  
and a complimentary stay at Corinthia London

## **1 YEAR**

A luxury gift box of 'Merci' chocolates because there is nothing nicer than a thank you.



## 2 YEARS

A limited edition Tom Kerridge cookery book for you to create the UK's most celebrated dishes and bring the flavours of Kerridge's home and share with family and friends.

## 3 YEARS

Have an additional day's holiday on us and indulge in the sweet delicacy, our seasonal Gugelhupf made just for you.

## 4 YEARS

Sit back, relax and enjoy the aroma of the fragrant ESPA Candle.

## 5 YEARS

We think you deserve an extra day's holiday and to wear with pride a sterling silver Corinthia pin handmade especially for you.



## 6 YEARS

They say there is nothing better than drinking tea out of fine china so our gift to you is a set of four luxury mugs by William Edwards.

## 7 YEARS

A toast to you with our house favourite a bottle of Laurent-Perrier La Cuvée Brut Champagne (or non-alcoholic option if requested).

## 8 YEARS

Indulge and relax with a further day's holiday whilst re-creating a tranquil oasis with a luxury ESPA gift box.

## 9 YEARS

We like to say it with flowers with a hand-crafted McQueen's Bouquet.



## 10 YEARS

You made it to gold... Celebrate with a magnum of Laurent-Perrier La Cuvée Brut Champagne and admire your new handcrafted gold keepsake pin.

## 11 YEARS

Deliciously yours, enjoy with our compliments  
'A Taste of Corinthia' food hamper.

## 12 YEARS

A treat for your home with a set of sumptuous towels,  
luxury embroidered bath robe and slippers with a further day's holiday.





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[CORINTHIA.COM/LONDON](https://www.corinthia.com/london)