

CORINTHIA
LONDON

Corinthia *Cares*





Benefits for you *every day*

To save your time on one of those jobs we all prefer not to do, we offer complimentary laundry of business attire and your uniforms with complimentary repairs and alterations on site.

Unwind on your break in our colleague restaurant, HIVE with complimentary meals, beverages and sweet treats whilst you are on duty at the hotel.

We offer 29 days annual leave including public holidays during each year based on a five day working week. An additional day after three, five, eight and twelve years' service will also be added to your entitlement. That's four extra days...

We would like you to invest in your future, so we have an auto-enrolment pension scheme with Scottish Widows.

Social & *Events*

- So after those many days working together, we also like to have fun together so join us for our regular colleague social events, including our Christmas and summer parties.
- Always a day of festivities at our colleague Christmas lunch in December.
- Because you deserve it, a Christmas gift and card just for you.
- Something for your little ones, the colleague children's Christmas party.
- Pub Quiz evenings with snacks and beverages on us.

Life Events

- It's your special day so Happy Birthday from us with a personalised birthday card and a gift from the Corinthia Birthday Cupboard!
- A day to remember with a special keepsake Corinthia inspired gift for marriages or civil partnerships. Be sure to let us know the date so we can *'save the date'*.
- We offer enhanced paternity pay which is 2 weeks' leave at 90% of pay for new fathers.
- We offer enhanced maternity pay which is 6 weeks' maternity paid at 90% of your salary, 5 additional weeks where we will double the weekly statutory payment per week and 28 weeks at statutory maternity pay.
- Colleagues adopting will receive the same offering.
- A luxury baby blanket for your new baby and bundle of joy. Be sure to share the news.
- We offer support during difficult family circumstances. Please do reach out to HR for support.

Travel *& Lifestyle*



CORINTHIA PALACE, MALTA

- To experience the blissful wonder of Corinthia London for a night with a rate of only £75 including breakfast for yourself and your immediate family.
- Exceptionally, we may also extend a wider family and friends discount of £195 per night including breakfast.
- Share an unforgettable dining experience with your family and friends with a 50% discount in our F&B outlets for you and up to 5 guests.
- Hospitality offers the opportunity to travel the world so explore with discounts across our portfolio of international hotels.
- Treat yourself to a hair cut and/or colour at the award winning Daniel Galvin Salon with 50% off full price.
- Relax in the tranquil oasis of the spa with a range of soothing treatments and facial therapies at 30% off full price.
- Wish to treat that special someone with a gift from ESPA, then we are pleased to offer a discount of 25% off full price (excluding gift vouchers).
- Season ticket loan for your use of public transport, making the commute a little bit easier and reduces the cost.

Corinthia

Active



- Fancy a fitness class or gym session with The Gym Group? It's just across the road, so very convenient. And you can also use the discount to sign up to a gym near your home.
- Your health is important so why not have a check up as we offer free health assessments with The Gym Group.
- To keep you healthy and safe we will provide winter flu jabs once a year.
- Discounted memberships to London's leading boutique gym, 1Rebel. This is group fitness like no other.
- We are the home of London's best Corinthia Football Team. They train and compete regularly.
- See HR for details of all of the above.

Health & Wellbeing

- If you need an eye test, ask us and we will provide you with a free full eye examination and a £50 pair of glasses or £50 contribution towards a higher price range.
- Enhanced sick pay, following a successful probation pass, of up to 5 days full pay per annum (these may be extended in exceptional circumstances subject to senior leadership consideration and approval).
- Occupational Health support services for complex medical referrals with London General Practice.
- Wellbeing is important to us so switch off and join us for our advertised wellness sessions. Our colleagues love our variety of wellbeing treatments such as back therapy and foot reflexology.
- We value your financial wellbeing and we will run initiatives with programmes to assist you with being in control of your day-to-day finances.
- We wish to support your financial wellbeing by offering you access to the Wagestream app. The app allows you to instantly access, track, save and better manage your pay and gives you access to qualified financial coaches on a one-to-one basis to improve long-term financial health. You don't need to wait for payday to access the money you've already earned.

Recognition

- In those moments when you contribute to uplifting lives of our guests or our colleagues we instantly recognise you with a personalised thank you chocolate from us to you.
- We operate a giving back programme that allows for five colleagues per week to enjoy experiences throughout the hotel.
- A monthly lunch with the general manager and hotel manager.
- It is important to us that we recognise every year of service with a *Length of Service Gift* especially for you.
- Every month, we celebrate our nominated colleagues for *Colleague of the Month* at Friday Star day in HIVE. Great food, delicious drinks and a fun atmosphere hosted by your very own management team.





Caring

Celebrating our wonderful charity partner, *Spread a Smile*.

Spread a Smile is on a mission to bring joy and smiles to seriously ill children and teenagers during their time spent in hospital. They brighten the toughest days with entertainment, laughter, and magical moments, making a real difference in these young warriors' lives. We support them in a variety of ways, including offering you with volunteering opportunities, and welcome you to join us in our mission to uplift young lives.

Fundraising is a huge way we contribute to *Spread a Smile* through our giving back shelf, sporting events, and more!

Corinthia *Connects*

- We have our '*teamcorinthialondon*' Instagram to make sure we stay connected to you and are able to share all the exciting things happening in the hotel.
- We offer you a branded lifestyle offers platform that makes available a variety of retail discounts.
- Full access to gym memberships - providing you with heavy discounts on all major branded gyms within the UK as well as online classes and partnerships with independent gyms too.
- If you love cycling to work, keep your bike stored in our underground bike cave.
- Full Access to the *Bike 2 Work* scheme.
- Access to an online 24/7 GP service.
- Access to an Employee Assistance Programme to support you through difficult times.

Your Learning

We aim to set you up for success and support you whilst developing your skills.

Our goal is to ensure that you have the opportunity to grow through personalised career pathways. We will invest in you the same way you do it with us and provide you with access to professional learning and development programmes.

We coordinate bespoke accredited training through the apprenticeship schemes which provides professional qualifications and industry skills training.

At Corinthia London, you will have access to expert-led masterclasses, product knowledge training, and luxury sector awareness training.

With a hands-on approach, you will participate in cross exposure designed to enhance your expertise, and broaden your understanding through practical experience.

Grow with us; if you are interested in opportunities to transfer to another CHI property, we will be happy to explore options with you.

Thank You





CORINTHIA

LONDON

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